

REPORT FOR FISCAL YEAR 2024-25 UNDER

THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

FOR

FRUITICANA PRODUCE LIMITED

INTRODUCTION

This report has been prepared by Fruiticana Produce Ltd in accordance with the requirements set forth in Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act") for the financial year ending Oct 31, 2025.

Fruiticana acknowledges its responsibility to uphold the human rights of everyone connected to the company in any capacity. It is committed to ensuring that all suppliers within its supply chain network offer workers safe, fair, and ethical working conditions.

1. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Fruiticana is a privately held corporation, established in 1999 under the Business Corporations Act of British Columbia. Its registered office is located at 7676 Anvil Way, Surrey, British Columbia, V3W 4H7, Canada. The company employs approximately 65 individuals across Canada.

Operating as a wholesaler, Fruiticana offers a wide range of products including groceries, fresh produce, general merchandise, and health and beauty items. The company primarily caters to the South Asian community, delivering high-quality products at competitive prices through its network of 24 retail stores across British Columbia and Alberta.

Fruiticana sources its goods both locally within Canada and internationally from suppliers in North America and Asia.

2. POLICIES AND DUE DILIGENCE ABOUT FORCED LABOUR AND CHILD LABOUR

The Company is dedicated to respecting and preserving human rights while fostering safe, healthy, and ethical working environments throughout its operations. It understands that commercial activities and international supply chains may create risks that could negatively affect workers, communities, human rights, and the environment.

As part of its due diligence efforts, the Company carried out an extensive assessment and review of its supply chain network to identify regions and activities that may present an elevated risk of forced labour or child labour. This process involved determining the principal countries from which products are sourced, including the original countries of manufacture where different, and identifying significant suppliers operating within those jurisdictions.

Suppliers are reviewed according to various considerations, including the category of goods provided, the level of commercial activity, the duration and history of the business relationship, the degree of confidence developed through continued collaboration, and any applicable certifications relating to food safety and workplace standards. The Company enforces a strict zero-tolerance policy against forced labour and child labour and will not knowingly engage, either directly or indirectly, with suppliers connected to such practices.

Team members are encouraged to promptly raise any concerns regarding potential violations of this policy with management if they become aware of any supplier involved in unethical labour practices.

3. FORCED LABOUR AND CHILD LABOUR RISKS

The Company recognizes that risks associated with forced labour and child labour may exist within global supply chains. Accordingly, it has established, and will continue to strengthen, measures designed to identify, prevent, and reduce such risks throughout its sourcing activities.

As part of the supplier selection and onboarding process, the Company performs due diligence assessments to evaluate whether prospective suppliers have any known involvement or history related to forced labour or child labour practices. This review process includes direct discussions and inquiries with suppliers, as well as obtaining relevant information from external or third-party sources regarding any prior allegations, violations, or areas of concern.

In the ordinary course of business, Company representatives may also conduct site visits and facility inspections at supplier locations. These assessments provide an additional level of oversight to evaluate workplace conditions and identify any potential signs of unethical labour practices, including forced labour or child labour.

4. REMEDIATION MEASURES

The Company has implemented an internal policy providing that any confirmed involvement in forced labour or child labour within a supplier's operations or broader supply chain may constitute grounds for corrective action, including the termination of the supplier relationship where appropriate remedial measures are not taken.

Where a supplier fails to adequately address identified concerns or demonstrates a lack of commitment to resolving such issues, the Company reserves the right to suspend or permanently discontinue the business relationship. Any suspension will remain in effect until the Company is satisfied that effective corrective actions and preventative controls have been implemented to eliminate the risk of recurrence.

5. REMEDIATION OF LOSS OF INCOME

The Company encourages employees and stakeholders to raise concerns regarding any suspected cases of forced and child labour. Where concerns are identified, the Company has processes in place to respond appropriately, minimize risks, and implement preventative measures aimed at avoiding future occurrences. Assistance and support are also available to impacted individuals.

Till Oct 31, 2025, the Company has not received any allegations, complaints, or reports involving forced labour or child labour within either its operations or supply chain. Accordingly, the Company has not found it necessary to undertake material corrective or remediation actions, including compensation or income-restoration measures for families affected by forced labour or child labour practices.

6. TRAINING

The Company remains committed to increasing awareness of forced labour and child labour risks among employees involved in purchasing activities and supplier management. These employees are

regularly informed about the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act and the responsibilities it imposes on organizations.

Training and awareness initiatives also address the Company's policies and procedures relating to the prevention of forced and child labour, the standards and expectations communicated to suppliers, and the potential consequences of non-compliance. In addition, all new employees joining the procurement or supplier relations functions are provided with timely orientation regarding the Act and their related duties and obligations.

7. ASSESSING EFFECTIVENESS

The Company assesses the effectiveness of its efforts, including employee awareness and supplier assessments, to prevent forced and child labour by having internal discussions and welcoming feedback from the team members. To date, the Company has not received any reports or complaints relating to forced labour or child labour within its operations or throughout its suppliers' supply chains.

The Company remains committed to continuously evaluating and improving the effectiveness of its supply chain monitoring and risk assessment processes. This includes ongoing review of supply chain mapping activities, maintaining regular communication with suppliers, and periodically assessing employee training and awareness initiatives related to forced labour and child labour prevention.

8. APPROVAL AND ATTESTATION

This report has been approved by the Board of Directors of Fruiticana Produce Limited. I attest that I have reviewed the information contained in this report. To the best of my knowledge and having exercised due diligence, I confirm that the information contained in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year mentioned above.

Dated this 28th day of May 2026

A handwritten signature in blue ink, appearing to read 'Tony Singh', is written above a horizontal line. The signature is slanted and includes a small mark above the 'y'.

Tony Singh (CEO)

Fruiticana Produce Limited